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Maine State Board of Nursing 35 Anthony Avenue State House Station 158 Augusta, Maine 04333-0158 207/624-5275 Fax 207/624-5290 TDD 207/624-5288

In re:
Doris J. Morin, R.N.
of Bangor, Maine
License #R22972

CONSENT AGREEMENT AND WARNING

INTRODUCTION

This document is a Consent Agreement regarding Doris J. Morin's license to practice professional nursing in the State of Maine, entered into pursuant to 32 M.R.S.A. Section 2105-A(1-A)(B) and 10 M.R.S.A. Section 8003(5)(B). The parties to this Consent Agreement are: Doris J. Morin, R.N., the Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine. By letter dated May 15, 1995, Ms. Morin was advised by the Board that it had received a letter dated May 11, 1995 from Wendell H. Dennison, Administrator of the Penobscot Nursing Home, stating that Ms. Morin had been discharged from employment at the facility. Ms. Morin's counsel responded by letter dated May 26, 1995. The Board held an informal conference to discuss this matter on October 18, 1995. Ms. Morin attended that conference and was represented by Judith W. Thornton, Esq. This Consent Agreement is a result of that informal conference.

FINDINGS OF FACT

- Ms. Morin denies the allegation of patient abuse by removing a resident's hearing aid in a forceful manner.
- 2. Ms. Morin admits that she referred a certified nursing assistant to Housekeeping for clarification of how a resident may have been ambulated on previous shifts.
- 3. No representative from the facility attended the informal conference.
- 4. Ms. Morin was terminated from her employment at the facility as a result of these incidents.
- 5. The Board received no complaint about these incidents from the Maine Department of Human Services.
- 6. Ms. Morin was employed in the field of nursing at the time of the informal conference.
- 7. Ms. Morin presented several letters of recommendation from previous employers.

COVENANTS

Ms. Morin is hereby WARNED that her conduct in the incident involving the referral of the certified nursing assistant to Housekeeping constituted unprofessional conduct, and she agrees to conform her future conduct accordingly.

The Board agrees to take no further disciplinary action upon these facts, and specifically finds that Ms. Morin's removal of the resident's hearing aid does not constitute grounds for discipline.

Ms. Morin understands that this document is a Consent Agreement which imposes discipline upon her license to practice nursing in Maine. Ms. Morin understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering this Consent Agreement. Ms. Morin affirms that she executes this Consent Agreement of her own free will.

DATED:_	3/9/96	Doris J. Morin, R.N.	
	,	DORIS J. MORIN, R.N.	

DATED: $\frac{3/25/96}{}$

DATED: 3/26/95

FOR THE MAINE STATE BOARD OF NURSING:

JEAN C. CARON, M.S., R.N. Executive Director

FOR THE DEPARTMENT OF ATTORNEY GENERAL:

TIMOTHY W. COLLIER

Assistant Attorney General

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Counsel to the Board